

1/30/13
2:28 PM

**UMMMC – UNIVERSITY
COUNTER-PROPOSAL TO MNA #4
January 30, 2013**

Article V. Resource Nurse Section 5.07

Add the following language:

The Hospital is committed to a decreased patient assignment for the Resource RN. Information identified in determining the reduced patient assignment will include additional resources, such as 1) currently performed charge tasks and responsibilities, 2) specialty areas of considerations, 3) clinical assignments, and 4) patient acuity. This information will facilitate recommendations for the role of the Resource RN for individual unit(s) and specific shift(s), if necessary.

Resource Nurse Assignment

Emergency Department	Goal	No assignment
Pedi Ed	Goal	Reduced assignment
PACU/SACU	Goal	Reduced assignment
ICU'S:		
7 East	Goal	Reduced assignment
6 East/West	Goal	Reduced assignment
4 East/West	Goal	Reduced assignment
3 East/West	Goal	Reduced assignment
BMT	Goal	Reduced assignment
OR	Goal	No assignment unless emergency/urgent need
Pediatrics	Goal	Reduced assignment
PICU	Goal	Reduced assignment
Psychiatry:		
8E	Goal	Reduced assignment
EHH	Goal	Reduced assignment
PTC	Goal	Reduced assignment