

**3/26/13 (University)****MNA Staffing Package Proposal:**

1. Resource –see attached
2. No RN will be assigned 6 patients
3. Emergency Departments
  - Memorial – add 1 RN 24/7
  - University – add 2 RNs 24/7 (1 for North, 1 for South)
4. No erosion to current staffing matrix; including maintaining current Stat RN assignment ; add 1 critical care Stat RN and 1 acute care stat RN assignment 24/7 (University) for a TOTAL 2 Critical Care and 2 Acute Care Stat RNs 24/7
5. Maternity –
  - in accordance with AWHONN Standards - no more than 3 mother/baby couplets per RN
6. Any units not referenced specifically and all new Units – staffing will be determined at joint Labor Management provided that will not result in a diminished standard of care

3/26/13

**MNA Resource Proposal:**

Med-Surg/Tele –

*U=3E, 3W, 4E, 4W, 4Admissions, 6E, 6W, 7E, 8W*

*M=W1, W3, S3, S5, S6*

7-3 and 3-11 – no more than 1 patient; starts shift with 0 patients

11-7 – no more than 3 patients

Stepdown:

*U=3Lakeside*

*M=S2*

24/7 – no more than 1 patient; start with 0 patients

ICU's:

*U=Lakeside2ICU, Lakeside3ICU, 3ICU, 5ICU, 6ICU, 7ICU*

*M=CCU, SICU, NICU*

24/7 – no assignment

Emergency Dept including EMH:

*U=North, South, Pedi, EMH*

*M=Main ER*

24/7 – no assignment

OR:

*U=Main OR*

*M=Main OR*

24/7 – no assignment

*Hahnemann= OR/PACU/SACU*

3 Resource RNs – 1 no assignment, 2 with limited or no assignment

PACU:

*University and Memorial*

24/7 – no assignment

Psychiatry:

*University –*

*PTC and 8East*

7-3 and 3-11 – no more than 2 patients; starts with 0 patients

11-7 – no more than 3 patients

Maternity :

*Memorial -*

*Mother/Baby = S4, E4 post-partums, 2 Nurseries,*

*Labor/Delivery = East 4 (Labor and Ante-partum and Triage)*

24/7 – no assignment

Pediatrics:

*University – 5E*

24/7 - No more than 1 patient; start with 0 patients

SACU (University)/Surgical Admissions (Memorial):

No assignment

Specialty Areas:

Dialysis – by acuity\* - *University and Memorial*

IV – full assignment – *University and Memorial*

Cath Lab – no assignment\* - *University*

2 Shortstay – no assignment - *University*

Endo – no assignment\* - *University and Memorial*

IR – no assignment\* - *University and Memorial*

EP Lab – no assignment - *University*

BMTU – by acuity\* - *University*

Hem Onc/Infusion Center/ACC 6<sup>th</sup> Floor - no assignment - *University*

Clinics – maintain current status quo

**\*status quo**