

1/31/13

*rec'd from
MNA
31 Jan 13
1435*

MNA Staffing Package Proposal:

1. Resource –see attached
2. No RN will be assigned 6 patients
3. Emergency Departments
 - Memorial – add 1 RN 24/7
 - University – add 2 RNs 24/7 (1 for North, 1 for South)
4. No erosion to current staffing matrix
5. STAT RN Team
 - a. Critical Care (ie: PACU, ER -ICU boarders, patient transport to procedures, rapid response duties)–
 - University - add 3 RN's per shift
 - Memorial - add 2 RN's per shift
 - b. Acute Care –
 - University – add 4 RN's per shift
 - Memorial – add 3 RN's per shift
6. Maternity –
 - in accordance with AWHONN Standards - no more than 3 mother/baby couplets per RN
7. Any units not referenced specifically and all new Units – staffing will be determined at joint Labor Management provided that will not result in a diminished standard of care

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MNA Resource Proposal:

Med-Surg/Tele –

U=3E, 3W, 4E, 4W, 4Admissions, 6E, 6W, 7E, 8W

M=W1, W3, S3, S5, S6

7-3 and 3-11 – no more than 1 patient; starts shift with 0 patients

11-7 – no more than 3 patients

Stepdown:

U=3Lakeside

M=S2

24/7 – no more than 1 patient; start with 0 patients

ICU's:

U=Lakeside2ICU, Lakeside3ICU, 3ICU, 5ICU, 6ICU, 7ICU

M=CCU, SICU, NICU

24/7 – no assignment

Emergency Dept including EMH:

U=North, South, Pedi, EMH

M=Main ER

24/7 – no assignment

OR:

U=Main OR

M=Main OR

24/7 – no assignment

Hahnemann= OR/PACU/SACU

3 Resource RNs – 1 no assignment, 2 with limited or no assignment

PACU:

University and Memorial

24/7 – no assignment

Psychiatry:

University –

PTC and 8East

7-3 and 3-11 – no more than 2 patients; starts with 0 patients

11-7 – no more than 3 patients

Maternity :

Memorial -

Mother/Baby = S4, E4 post-partums, 2 Nurseries,

Labor/Delivery = East 4 (Labor and Ante-partum and Triage)

24/7 – no assignment

Pediatrics:

University – 5E

24/7 - No more than 1 patient; start with 0 patients

SACU (University)/Surgical Admissions (Memorial):

No assignment

Specialty Areas:

Dialysis – by acuity* - *University and Memorial*

IV – full assignment – *University and Memorial*

Cath Lab – no assignment* - *University*

2 Shortstay – no assignment - *University*

Endo – no assignment* - *University and Memorial*

IR – no assignment* - *University and Memorial*

EP Lab – no assignment - *University*

BMTU – by acuity* - *University*

Hem Onc/Infusion Center/ACC 6th Floor - no assignment - *University*

Clinics – maintain current status quo

***status quo**