

# Know the Facts

UMass Memorial Medical Center values and respects the nurses who work at our University, Memorial and Hahnemann campuses, providing the best possible care for our patients. But the Massachusetts Nurses Association (MNA), the labor union that says it is working in the nurses' best interest, has chosen to misrepresent UMass Memorial Medical Center and the fair proposals we have made while negotiating a new labor contract. Here are the facts:

**8** The number of Massachusetts hospitals threatened with a strike by the MNA over the past two years because of alleged "unsafe staffing"

**2** Strikes by the MNA at Massachusetts hospitals in the past year because of alleged "unsafe staffing"

**14** The number of Massachusetts hospitals picketed by the MNA in the past three years because of alleged "unsafe staffing"

**\$135,000** The average total pay of a full-time UMass Memorial Medical Center nurse in 2012

**723** The number of nurses at UMass Memorial Medical Center who were paid more than \$100,000 in 2012

**39** The average number of days off that a full-time UMass Memorial Medical Center nurse receives annually, including holidays

**5** The number of labor unions at UMass Memorial Medical Center that have already agreed to pension and benefits changes at issue in the negotiations with the MNA

**6,700** The number of employees, union (SHARE, UFCW, UFCW-Skilled, NAGE and NECOPS), non-union and management, at UMass Memorial Medical Center who have experienced the pension change being proposed to the MNA to preserve the UMass Memorial pension plan

**150** The number of registered nurse positions that the MNA is demanding that UMass Memorial Medical Center add to its organization, without identifying specifically why and where these positions should be added

**\$22.5 million** The annual UMass Memorial Medical Center cost of the MNA's proposal to add 150 nurses

Our nurses provide high quality, safe care for the patients and families we serve every day. Health care is changing, and we all need to work together to make health care more affordable and preserve as many jobs as possible in our community.

UMass Memorial Medical Center has made multiple proposals to maintain appropriate staffing levels at the Medical Center to provide the high level of care our patients expect and deserve, but the MNA has ignored these efforts. It's time for the MNA to become part of the solution instead of using threats of a strike and allegations of unsafe staffing as tools to achieve their bargaining objectives.

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