



TO: Medical Center Staff  
FROM: Charles Cavagnaro, MD, FACP, Interim President, UMass Memorial Medical Center  
Joseph Fournier, JD, MHA, Associate Vice President, Labor and Employee Relations  
DATE: May 17, 2013  
RE: Update: Medical Center and MNA-MH Reach Agreement

We would like to update you on the negotiations with the Massachusetts Nurses Association. Today, May 17, the Medical Center reached an agreement with the MNA-Memorial/Hahnemann Bargaining Unit. We greatly appreciate the effort and hard work of the MNA Memorial/Hahnemann bargaining committee.

Unfortunately, the MNA-University committee refused to meet with the Medical Center. Nevertheless, we offered the MNA-University committee a last, best and final offer that contains the same terms as the Memorial agreement. Inexplicably, they refused to bargain and left. They also refused to withdraw the strike notice for the University Campus.

We believe that the Medical Center's last, best and final offer is a fair one that includes significant steps to improve staffing throughout the Medical Center. The MNA-Memorial/Hahnemann committee obviously agreed. It is certainly our hope that the MNA-University bargaining committee will reconsider the position that it took and join the MNA-Memorial/Hahnemann bargaining committee in accepting our offer.

Visit [www.umassmemorialchange.org](http://www.umassmemorialchange.org) to review the actual MNA-Memorial/Hahnemann agreement and the revised last, best and final offer to MNA-University.