



May 17, 2013

Send on the Behalf of Eric Dickson, MD, President and CEO, UMass Memorial Health Care

Update: MNA Strike Notice on University Campus Remains in Effect for May 23

We regret to inform you that the MNA-University bargaining unit has not revoked its strike notice for May 23. Therefore, under the terms of the contract we have with the replacement staffing agency, we had to transfer today over \$4 million to the agency to provide nurses for the University Campus strike scheduled May 23. As I have said in my previous communications to our nurses, the last, best and final offer that we made to both bargaining units, and which the MNA-Memorial/Hahnemann bargaining team accepted last night, is no longer available for our University Campus nurses. Instead, their offer contains a decreased economic package which reflects the cost of having to bring in replacement nurses for a minimum of five days. This is disappointing because our offer was fair and we had hoped it would have put an end to the negotiations.

Over the coming days, I will be sending you information about our work to reduce the number of inpatients on the University Campus. I can assure you that we will continue provide excellent and safe care for our patients during the five-day period.

Visit www.umassmemorialchange.org to review the last, best and final offer to the University Campus nurses.

With appreciation,

A handwritten signature in black ink that reads 'Eric W. Dickson, MD'.

Eric Dickson, MD